



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA



EdTM

Enquiries: S Mahlangu
Telephone: 012 336 8792
Reference: S4/2/3/1

MINISTER OF WATER AND SANITATION

NATIONAL ASSEMBLY: QUESTION 3419 FOR WRITTEN REPLY

A draft reply to the above mentioned question asked by Ms L L van der Merwe (IFP) is attached for your consideration.

DIRECTOR-GENERAL

DATE:

22/9/18

DRAFT REPLY APPROVED/AMENDED

**MRS NP MOKONYANE
MINISTER OF WATER AND SANITATION**

DATE: 05.10.18

NATIONAL ASSEMBLY

FOR WRITTEN REPLY

QUESTION NO 3419

DATE OF PUBLICATION IN INTERNAL QUESTION PAPER: 11 SEPTEMBER 2015
(INTERNAL QUESTION PAPER NO. 37)

3419. Ms L L van der Merwe (IFP) to ask the Minister of Water and Sanitation:

Whether her department meets the Government's 2% employment equity target for the employment of persons with disabilities that was set in 2005; if not, why not; if so, what are the relevant details?

NW4080E

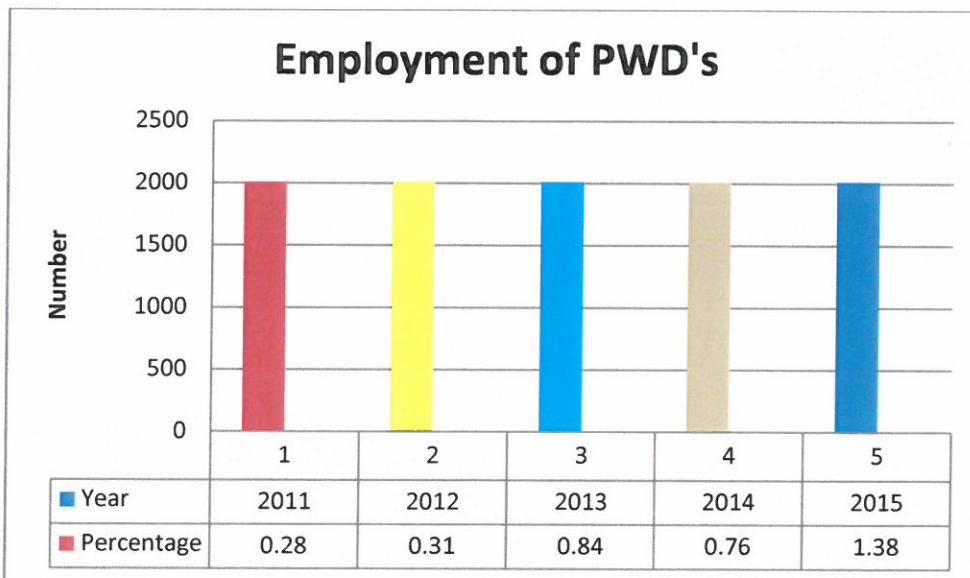
---0000---

REPLY:

Currently, my Department is not meeting the set targets of 2% for the employment of people with disabilities. Due to the nature of technical positions within the Department, it becomes difficult to employ People with Disabilities (PWD) in the field.

However my Department has in 2012 established an Employment Equity (EE) Forum which developed and an approved EE Plan to address issues of gender and disability.

Since the inception of the forum in 2012 there has been a slow but significant movement in the appointment of people with disabilities from 0.28% in April 2011 to 0.76% as at April 2014. Currently, the percentage of people with disabilities as at July 2015 is 0.78%. (see below movement of appointment PWDs)



My Department plans to target vacant funded posts when advertising for people with disabilities in the future to reach the target of 2% or more, and also work closely with the Directorate Gender and Mainstreaming to address issues of gender and disabilities.

---0000---